

EAA Contractor Information

Under the EAA Regulations, Highfield Recruitment is required to ask you to provide proof of identification. We may also ask for evidence of any training information or qualifications that are mandatory for specific clients or positions.

In addition to providing you with factual information about a vacancy and a client, Highfield Recruitment undertakes to pass onto you any Health & Safety documentation provided to us by the client. We ask the client to issue a Health & Safety statement and send this to you as soon as possible.

If you are intending to work on a temporary or contract basis, we will ask you for two references that we can contact in accordance with REC guidelines. This information may then be passed on to a future possible employer, once you have given your permission.

Additionally, the Regulations provide added protection for work-seekers and companies using the services of recruiters and stipulate how recruitment businesses should operate.

